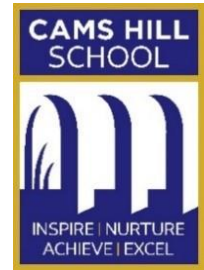


CAMS HILL SCHOOL SCHOOL UNIFORM POLICY



Non-Statutory

Date created: 4 September 2014

Review Period: Annually

Last Reviewed: 23 July 2024

Ratified by Governors: N/A

Next Review Date: 23 July 2025

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School Uniform Policy

Maintaining high standards of school uniform should not be to the detriment of high-quality teaching for learning which is our key priority. Therefore, with clear expectations, pupils, parents/carers and the school should work positively together to ensure that these standards are maintained with minimal intervention and reminders. Staff are clear and consistent and pupils are required to meet expectations.

Full school uniform should be worn to and from school on days when PE is not timetabled, and the correct school PE kit, including blazers, should be worn to and from school on PE days. Pupils are representing the school whilst in uniform and any behaviour issues outside of school whilst wearing Cams Hill School uniform will result in school follow up.

Heads of Year/Assistant Heads of Year will carry out daily uniform checks during morning meet and greet. If a child has incorrect uniform, parents/carers are respectfully asked to ensure that a note explaining this is forwarded to the Tutor and Head of Year. A medical certificate is required if there is a sustained medical reason for a child being out of uniform. In this instance, a time limited 'Permission to be out of Uniform' card will be issued. This will be reviewed by the Tutor and Head of Year/Assistant Head of Year at the end of the permission period. Any pupil without a valid reason for not wearing the correct school uniform will receive a negative behaviour point on ClassCharts. Attempts will be made to support them getting into full uniform as soon as practicable – this may involve making use of the school's limited supply of second-hand items. Parents/carers may also be asked to bring the correct uniform items in for their child or permission may be sought for their child to be sent home to change into correct uniform before returning to school. If this presents as a persistent issue, pupils will be required to spend time in our Referral Room until the correct uniform is maintained. This also includes PE kit. If, after all of the above procedures have been applied, there is still a persistent failure to comply with uniform requirements (defiance), this will be followed up in line with the school's Good Behaviour Policy.

Nearly new uniform is available to purchase in school. If you are interested in having a look at what is on offer, please contact the school to arrange a time to view. If you are unsure about any aspect of school uniform, please contact the school for clarification.

Junior Uniform – Years 7, 8 & 9

Blazers - these are stocked by and can be purchased from Skoolkit, 149 West Street, Fareham, PO16 0YA, telephone: 01329 822509, website: skoolkit.co.uk; please [click here](#) to go to the Cams Hill School Skoolkit order form.

Skirts - must be dark grey, pleated and knee length. You may purchase the skirt in grey from any retailer who provides school uniform items. The grey should be a dark grey but the school accepts that there will be slight variation in the shade. This therefore gives parents, carers and pupils the opportunity to select their own supplier in order to find a style to meet the length requirements for each and every individual.

Trousers - must be dark grey, regular straight leg fit, full length and not fashion style. In summary, school uniform trousers do not reflect any particular fashion trend. Trousers should be formal in style and not of jersey material (eg leggings).

Shorts – must be regular, dark grey, tailored knee length shorts. Please note - sport style shorts, chinos or combat style shorts are **not** acceptable.

Tights - thick, plain black tights over 40-denier are acceptable.

Socks – must be plain black ankle length or trainer socks.

Shirts - must be white and button collar to the neck. Ties are required to be worn so shirts should be fully compatible with ties including a fully functional top button.

Ties - dark blue with pale blue and grey stripes. Pupils in leadership roles will be offered the opportunity to wear a different tie, which can be purchased from the school.

Shoes - plain black; maximum heel 5cm. Shoes must fully cover heels and toes. Fashion styles are not acceptable. Trainers are not permitted on non-PE days. Boots are not permitted.

Plain hair bands - should be used to tie hair back. Long hair **must** be tied back for practical PE, Technology and Science lessons.

Coats - should be worn to school in cold or inclement weather periods. Pupils are allowed to wear coats in the school building but must remove them before entering classrooms and other learning areas.

Optional - School jumper or cardigan with embroidered badge (dark navy blue) - available from the school's recommended suppliers (Skoolkit). Alternatively, a plain dark navy blue, round neck sweatshirt may be worn up until the May half-term holiday – sweatshirts with logos are not permitted. The school's PE fleece may also be worn as an extra layer up until the May half-term holiday. Please note that non-uniform 'hoodies' will be confiscated if worn.

Senior Uniform – Years 10 & 11

Blazers - these are stocked by and can be purchased from Skoolkit, 149 West Street, Fareham, PO16 0YA, telephone: 01329 822509, website: skoolkit.co.uk; please [click here](#) to go to the Cams Hill School Skoolkit order form.

Skirts – must be dark navy blue, pleated and knee length. You may purchase the skirt in dark navy blue from any retailer who provides school uniform items. The navy should be a dark navy. This therefore gives parents, carers and pupils the opportunity to select their own supplier in order to find a style to meet the length requirements for each and every individual.

Trousers - must be dark navy blue, regular straight leg fit, full length and not fashion style. In summary, school uniform trousers do not reflect any particular fashion trend. Trousers should be formal in style and not jersey material (eg leggings).

Shorts – must be regular, dark navy blue, tailored knee length shorts. Please note - sport style shorts, chinos or combat style shorts are **not** acceptable.

Tights - thick, plain black or dark navy blue tights over 40-denier are acceptable.

Socks – must be plain black ankle length or trainer socks.

Shirts - must be white and button collar to the neck. Ties are required to be worn so shirts should be fully compatible with ties including a fully functional top button.

Ties - senior school tie blue with gold stripe. Pupils in leadership roles will be offered the opportunity to wear a different tie, which can be purchased from the school.

Shoes - plain black; maximum heel 5cm. Shoes must fully cover heels and toes. Fashion styles are not acceptable. Trainers are not permitted on non-PE days. Boots are not permitted.

Plain hair bands - should be used to tie hair back. Long hair **must** be tied back for practical PE, Technology and Science lessons.

Coats - should be worn to school in cold or inclement weather periods. Pupils are allowed to wear coats in the school building but must remove them before entering classrooms and other learning areas.

Optional - School jumper or cardigan with embroidered badge (dark navy blue) - available from the school's recommended suppliers (Skoolkit). Alternatively, a plain dark navy blue, round neck sweatshirt may be worn up until the May half-term holiday – sweatshirts with logos are not permitted. The school's PE fleece may also be worn as an extra layer up until the May half-term holiday. Please note that non-uniform 'hoodies' will be confiscated if worn.

Special Clothing – Years 7-11

Drama

Pupils are required, for reasons of hygiene and safety, to ensure that they come to lessons with clean, soft shoes with non-slip soles, such as plimsolls.

Pupils repeatedly failing to bring suitable shoes will have a consequence and may be given alternative work.

PE Clothing – Years 7-11

PE kit can be purchased from Skoolkit, 149 West Street, Fareham, PO16 0YA, telephone: 01329 822509, website: skoolkit.co.uk; please [click here](#) to go to the Cams Hill School Skoolkit order form.

Cams Hill School PE kit must be worn for all activities on PE days. The specified blue polo shirt and specified blue shorts must be worn. The specific half zip fleece jumper is an optional alternative to the plain dark navy blue sweatshirt.

Skorts are NOT permitted to be worn from September 2024. They have now been discontinued for ALL pupils.

Leggings can be worn but must be **plain** black or dark navy blue with no pattern or branding of any kind.

Tracksuit bottoms can also be worn but must be **plain** black or dark navy blue with no pattern or branding of any kind.

Socks should be white trainer or white ankle length, or blue football style socks.

Failure to wear the correct PE kit, or wearing PE kit on a non-PE day, will be recorded on ClassCharts and repeat offences followed up in line with the school's Good Behaviour Policy. This includes the withdrawal of the right to wear PE kit outside of PE lessons.

For all practical PE lessons, **sports trainers with shoelaces** must be worn, thus ensuring adequate support. Fashion shoes, such as Converse All Stars or Nike Air Force 1's, or any shoes with a Velcro fastening, slip on shoes, flat soled shoes, plimsolls and other non-supporting footwear are not safe and, therefore, not acceptable. **The decision of the PE Department on the acceptability of any pair of shoes is final.**

Dance – for all Dance lessons pupils must wear specific dance shoes or participate with bare feet.

***Note on Footwear:** In a report commissioned by the Education Service it cites inappropriate footwear as being a significant factor in the increase of risk involved in outdoor games. Children who have no traction are inclined to slip. They may bang their heads, fall on wrists and arms unexpectedly and may strain/tear muscle fibres.*

Additional PE Equipment

If a pupil participates in extra-curricular sport at school, there will be an expectation for them to wear additional PE clothing. Examples of this include studded footwear for both rugby and football, shin pads for football and gum shields for rugby.

School Bags - Years 7-11

All pupils are required to bring a suitable, practical bag (eg rucksack) to school to carry classwork, water bottle, homework, pencil case etc.

Jewellery/Adornment – Years 7-11

No pupil may wear jewellery except:

- Where pupils have pierced ears, **ONE PLAIN STUD** only may be worn in each ear. For any additional piercings, a clear retainer may be worn. However, **retainers are not permitted in any PE lesson and must be removed for health and safety purposes.**
- No other jewellery is permitted.
- Coloured contact lenses are not to be worn (unless prescribed by medical practitioner/ophthalmologist).
- Tattoos/other body adornments/decorations (see Religious Beliefs) of any kind are not permissible.

NO PUPIL may wear noticeable accessories, eg brooches or badges, other than school badges.

Any jewellery which is not appropriate for school will be confiscated and placed in the school safe in the Time to Reflect Room until the end of the week when pupils may pick up the confiscated item(s) at the end of the school day.

Make-Up – Years 7-11

Pupils may wear 'light touch' skin coloured foundation, light mascara and clear lip balm, which must not be noticeable to an observer. Eyebrows, nails and eyelashes are expected to be natural in length, shape and colour. False nails and nail varnish are not acceptable.

It remains the belief of the Headteacher that pupils do not need to be distracted from their learning and progress by becoming overly obsessed with their comparative appearance through the daily application of make-up; however, developing self-confident learners who are enabled to make maximum progress and achieve the highest possible grades is our core purpose.

Should light touch make-up be deemed to be too obvious, a member of staff, usually the pupil's tutor, will ask the pupil to remove it.

Fake Tan

The over-application of fake tan has caused concern at times. Cams Hill School has high standards and expectations regarding overall pupil presentation. This enables pupils at Cams Hill School to focus on learning, progress and engagement rather than reflecting fashion trends/social pressures and the application of fake tan is an unnecessary distraction. Fake tan must not be noticeable to an observer.

Hairstyle

Hairstyling should be smart, plain and simple (not an extreme fashion statement). Unnatural hair colour dyes, shaved patterns and extreme cuts are not acceptable. If in doubt, please contact the school before allowing your child to change their hairstyle. **The school's decision on the acceptability of a hairstyle is final.**

Cams Hill School follows the principles of The Halo Code which explicitly protects staff and pupils with natural hair and protective hairstyles associated with their racial, ethnic and cultural identities.

Hats/Caps: When ultraviolet (UV) levels are high, pupils may wear a plain hat/cap (small logo) outside to protect them from strong sunlight.

Religious Beliefs

The school recognises and respects the right and requirement for pupils to follow religious beliefs and practice with regard to clothing and appearance (see Jewellery/Adornment), for example, for males to wear a turban or skull cap and for females to be modestly dressed and to have the head covered with the wearing of a headscarf but not to wear a garment which covers the face, eg scarf, niqaab/burqa.